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### **Neyt Philip**

I am the Chairman of PensioPlus (the Belgian Association of Pension Institutions), the representative association and spokesperson of the Belgian IORPs, and I have a long relevant experience in managing IORPs in the corporate and public sector.

Researching and managing workplace pensions is the main theme in my whole career. I have more than 25 years of experience in occupational pensions in Belgium and Europe, be it as an academic, a consultant, a pension fund manager, a corporate professional or an independent expert in different boards and commissions as well as advisor to several Ministers. Since 2019 I became also Chairman of the European Association of Paritarian Institutions.

I hold a Master degree in Business Economics and in Political Sciences.

The last 20 years, I have been active in numerous senior management, executive positions at corporate level in one of the largest Belgian stock quoted companies. I dealt with pensions in negotiations with unions, in M&A files, corporate restructuring and transformation files, in GAAP reporting and communication towards the beneficiaries/stakeholders, as well in governance.

The main reason for my application for the OPSG is my strong belief that it is very important that the industry and its plan sponsors are more involved and more represented in the OPSG, given the growing responsibility on providing adequate, sustainable, comprehensive and trustworthy pension provisions.

Representing a country of smaller IORPs, it is important to pay particular attention to the fact that regulation should be proportionate to the nature and scale of the

IORPs, in such a way as to find the right balance between cost efficiency and consumer protection.