

EIOPA Occupational Pensions Stakeholder Group

Iro Karanikola

I am an experienced and proactive Actuary with many years of experience in the Insurance industry, who has high administrative and managerial skills. I have strong empathy, great adaptability, high problem-solving skills, meeting deadlines skills, and excellent organizational and auditing skills, while I am a pure team player.

I am constantly alert in terms of new skills and knowledge, wanting to always be up to date in my work fields, which leads me to continue my studies on various topics that interest me. My expertise encompasses a profound understanding of the Solvency II framework, diverse Insurance Regulations, Enterprise Risk Management (ERM), and the Corporate Governance Framework. Distinguished as one of the select

few IAS19R Experts in Greece, I also hold the role of signing Actuary for numerous companies featured on the Fortune 100 list, as well as entities listed within the ATHEX Group.

Furthermore, I possess extensive experience as an adept Certified Internal Auditor, specializing in actuarial and financial audits. Notably, I have conducted audits for a majority of the insurance companies operating within Greece.

I am the founder of RiAct, an actuarial and consulting startup based in Greece with global operations. Currently, I serve as the Chairwoman of the Audit Committee for a major Greek insurance company, as well as a board member and Chairwoman of the Remuneration Committee for a publicly listed company. I am also a PhD candidate at the University of the Aegean, specializing in occupational pension funds within the Statistics and Actuarial-Financial Mathematics department. Additionally, I am completing my Master's in Actuarial and Financial Engineering at KU Leuven, where my thesis focused on a quantitative approach of modeling expenses during retirement.

Beyond my professional endeavours, I enjoy quality time with my loved ones and pets. I also indulge in reading mathematical literature and pursuing one of my passions: riding my two dirt bikes. When I'm not strategizing for RiAct's business initiatives, these are the activities that bring me joy.

