

## **EIOPA Insurance and Reinsurance Stakeholder Group**



## **Hugh Francis**

Hugh has more than 26 years' experience within the Insurance sector. Hugh has worked for Aviva plc since 2001 where he is Director of External Reporting Developments based in London and a member of the Risk Executive Team. Hugh is responsible for Group Regulatory relationships and affairs including assessing and responding to future external reporting, regulatory, solvency and accounting developments, including Solvency II, global regulation and IFRS. Hugh is actively involved in a number of UK, European & Global industry bodies and is a member of the EIOPA Insurance and Reinsurance Stakeholder Group and co-chair of the CRO/CFO Forum Solvency II working Group.

Hugh has participated in a number of finance projects, including the conversion to IFRS, US listing and Solvency II implementation. He has led work on the potential strategic and operational impact of IFRS and Solvency II developments. He supports Aviva's CEO and Chairman in various bodies including Geneva Association, Pan European Insurance Forum and EFR as well as working on specific ad hoc external developments and initiatives. Previously, Hugh was Head of Risk Management at Sun Life Financial in the UK where, among other projects, he was responsible for the establishment and embedding of the risk management framework within the company.

Hugh joined Price Waterhouse Coopers in 1989 straight after gaining his BSc in Economics from The University of London. Hugh qualified as a chartered accountant and worked as a senior manager at PwC for a number of years, where he was involved in audit, M&A and other insurance and financial services project.