

With more than 30 years of experience in senior management positions both in the insurance and banking sectors, Paul has been Chairman of the board of MNCAP group, a mutual insurance company, since 2019 . From 2014 to 2020, he was the Chief Executive Officer of Union Mutualiste Retraite(UMR). Established in 2002, UMR is a union of French mutual companies subject to Solvency II regulation. The UMR manages two pension schemes: UMR R1 and UMR COREM. As such, UMR has around 195 000 active members and 1 870 000 pensioners. In 2018, UMR managed €9.2 billion assets. UMR has been very active in discussions with the French Treasury on the reform of the personal pension product offer (PACTE law) and is working on a new personal pension product very similar to the PEPP based on unit links.



Previously, Paul was CEO of the mutual insurance group Sferen (a group of three French mutual insurers MACIF, MAIF and MATMUT) and held several senior positions at Caisse d'Épargne.

He has extensive experience in developing savings and pension fund products. He also worked closely with the French Treasury during the implementation of the Solvency II Directive and the transposition of the IORP II Directive into French law. He remains in regular contact with national policymakers and parliamentary committees to promote third pillar pension products.

Paul is also Member of the AMICE Pensions Working Group and EIOPA's Expert Panel on PEPP. His previous experience of savings and pensions products will be useful to EIOPA's policy work on improving the overall confidence in safe, secure and sustainable pension products.