

## EIOPA Insurance and Reinsurance Stakeholder Group

### Arne Fredrik Håstein

I serve as Vice President of Finansforbundet, Norway's largest finance-sector union, representing more than 35,000 employees across banking, insurance, and financial services. My work focuses on strategic influence, social dialogue, and regulatory engagement at both national and European levels. I have extensive experience shaping policy, strengthening labour–employer cooperation, and promoting sustainable, future-oriented financial services. My role includes leading long-term strategic initiatives, coordinating stakeholder engagement, and representing Nordic and European finance-sector employees in high-level dialogues. I work closely with European institutions, employer organisations, and social partners to advance competence development, fair working conditions, and responsible financial-sector transformation.

I hold a Master's degree in International Finance and Accounting.

I have been working in the financial industry for more than 25 years and most of my professional career in the Norwegian insurance company Storebrand ASA. I have board experience across multiple organisations, including Storebrand, YS Norge, and Nordic Financial Union, contributing to governance, risk oversight, and strategic development.

### Key Competencies

- EU financial regulation & social dialogue
- Sustainable finance & circular economy advocacy
- Strategic leadership & organisational governance
- Cross-cultural negotiation & stakeholder management
- Labour-market policy, competence development & future-of-work strategy
- Public communication, media engagement & thought leadership

Throughout my career, I have been committed to strengthening the European financial ecosystem through constructive dialogue, evidence-based policymaking, and a strong Single Market. My experience representing employees across diverse financial institutions, combined with deep engagement in EU-level social dialogue, positions me to contribute meaningfully to EIOPA's work on sustainable finance, consumer protection, digital transformation, and operational resilience. I bring a balanced perspective grounded in practical industry knowledge, governance experience, and a long-standing commitment to European cooperation. Please look at my [LinkedIn profile](#)